DECEMBER 2022 **P/ID 28474/PPY3P**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. Write any two functions of HRM in the organization.
2. What are HR Policies?
3. Define Recruitment.
4. Point out any two merits of recruiting people from outside of the organization.
5. What is 'Leniency'?
6. Write any two points about 'Panel Interview'?
7. Define Training.
8. Mention few areas where training can be offered.
9. What do you mean by Reinforcement?
10. What is Impression Management?
11. Define 'Grievances'.
12. What does 'Right to Privacy' implies?

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. What are the main reasons for having a comprehensive HRIS?

14. Discuss the functions and scope of HRM.

15. Why Human Resource Planning is highly important? Explain.

16. Write about the different types of interviews.

17. Evaluate the Effectiveness of Training Programmes.

18. Elaborate the Performance Appraisal process.

19. Define 'Compensation'. State the objectives of Compensation Planning.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Elaborate the areas in which specific HR Policies may be required.

21. Discuss the methods of Recruitment in detail.

22. Explain the different methods of Performance Appraisal.

23. What is Job Analysis? Describe the techniques used for analysing jobs.

24. Outline the various forms and causes of Industrial disputes.

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