**DECEMBER 2023** **P/ID 28474/PPY3P**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words.

1. Define HRIS.
2. Define HR.
3. Define interview.
4. Define Selection.
5. Differentiate between training and development.
6. What is meant by multiskilling?
7. Define performance appraisal.
8. Define performance evaluation.
9. What is meant by industrial disputes?
10. Define survey.
11. State the importance of compensation.
12. What is meant by retention?

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions, in 250 words.

13. Elucidate of HR information system.

14. List out the methods used in interview.

15. Elaborate on multiskilling.

16. Explain 360–degree evaluation.

17. Brief out the benefits of compensation surveys.

18. What are the components of compensation benefits? Describe.

19. Write a note on sources of recruiting.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions, in 500 words each.

20. Provide an overview on HR policies and procedures.

21. Elaborate the process of recruiting.

22. Outline about the need of training and development.

23. Comment on MBO method.

24. Discuss about the labor laws in India.

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