MAY 2022 **P/ID 28474/PPY3P**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. Define Management.

2. What are core competencies?

3. What is a 'System' in HRM?

4. Write any two constraints to Recruitment.

5. Define promotion.

6. What is Situational interview?

7. What do you mean by Stereotyping?

8. What does 'Cross-functional' training mean?

9. Write any two characteristics of Performance Appraisal.

10. What is 360-degree feedback?

11. Define 'Wages'.

12. What is mean by Broad banding?

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Define HRM. Write the features and scope of HRM.

14. Write about the Systems Approach to HRM.

15. Discuss on the pros and cons of External sources of Recruitment.

16. Shed light on Third Party methods of Recruitment.

17. Discuss the sequence of a typical Selection process.

18. What is Job Analysis? Summarize the uses of it.

19. Highlight the major problems of Performance Appraisal.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Elaborate the Sources of Recruitment.

21. Write in detail about the Individual Evaluation Methods in Performance Appraisal.

22. Outline the areas and various types of Training.

23. What is Collective Bargaining? Write the process of Collective Bargaining.

24. Discuss about the Human Resource Information Systems.
