MAY 2023 **P/ID 28474/PPY3P**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions, in 50 words each.

1. Define HRM.
2. Explain HR systems.
3. What is job analysis?
4. Define job specification.
5. Explain multiskilling.
6. What is meant by training?
7. Define performance appraisal.
8. Explain MBO.
9. What is meant by lock outs?
10. Define grievances.
11. Explain trade unions.
12. Define recruitment.

PART B — ($5 \times 6 = 30$ marks)

Answer any FIVE questions, in 250 words each.

13. Elaborate the functions of HRM in organization.

14. Point out the scope of HRM.

15. Brief out about job description.

16. Discuss the effectiveness of training.

17. What are the stages in performance evaluation?

18. Explain grievance handling.

19. Elucidate about job analysis.

PART C — ($3 \times 10 = 30$ marks)

Answer any THREE questions, in 500 words each.

20. Comment on changing trends and challenges in HRM.

21. What are the sources of recruitment? Explain.

22. Discuss the HR process of re-engineering.

23. Detail on any two employee evaluation methods.

24. Elaborate about the role of compensation in retention.

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