MAY 2024 **P/ID 28474/PPY3P**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions, in 50 words each.

1. Define policy.
2. What is HR systems?
3. Define recruitment.
4. What is meant by interview?
5. Define job analysis.
6. Define training.
7. Explain HR reengineering.
8. Explain about appraisal.
9. What is meant by 360° evaluation?
10. Write about grievances.
11. Define productivity.
12. What is meant by retention?

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions, in 250 words each.

13. Provide an account on changing trends in HRM.

14. Discuss the role of HRM in organization.

15. Brief out about job specification.

16. Explain the need and impact of training and development.

17. Elucidate about management development programs.

18. Brief out about staff association.

19. Elaborate on human resource planning.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions, in 500 words each.

20. Elucidate on HR systems.

21. Discuss the methods of recruitment.

22. Provide an account on managing star performers and under performers.

23. Detail on approaches of performance appraisal.

24. Narrate on industrial disputes.

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