MAY 2025 **P/ID 28474/PPY3P**

Time : Three hours Maximum : 80 marks

PART A — (10 × 2 = 20 marks)

Answer any TEN questions in 50 words each.

1. Write a note on Pervasive function.
2. What are systems?
3. What is third party recruitment?
4. Define stress interview.
5. What is halo effect?
6. State job analysis.
7. Write a note on safety training.
8. Who is an underperformer?
9. Write a note on MDP.
10. Write about peer appraisal.
11. Define lock outs.
12. What is collective bargaining?

PART B — (5 × 6 = 30 marks)

Answer any FIVE questions in 250 words each.

13. Discuss about HR systems.

14. Illustrate on the requirement of Job description.

15. Describe the types of interviews.

16. Who are star performers? Explain.

17. What is balanced score card? Explain.

18. Discuss about staff associations.

19. List out the role of trade unions.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions in 500 words each.

20. Elucidate on the functions of HRM in the organization.

21. Narrate on Human Resource Planning.

22. How do we design training methodology? Explain.

23. Elaborate on 360 degree evaluation.

24. Give an account on performance related compensation.

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